



Graduate and Professional Student Assembly

UNIVERSITY of PENNSYLVANIA

Meeting Minutes | Eleventh Session of the 45th General Assembly (2023-2024)

13 March 2024 at 7-11:30pm

Location: Jon M. Huntsman Hall (JMHH) 360

Minutes by Deputy Director for Records Grace Chang

Following minutes of 45.10 to be approved the 27th of March, 2024

7:11 pm

1 Opening (3)

Holtzer

- Meeting called to order and opening remarks by Speaker Dan Holtzer.
- Quorum confirmed by Director of Logistics Aradhana Kasimsetty.
- Agenda approved.
- Motion to approve minutes from 45.10. Seconded. All in favor. In the eyes of the chair, the motion is carried.¹

7:12 pm

2 New Business (252)

Upcoming programs and volunteer opportunities (2)

Krone

- Motion to to take Fight Night off the table and address it tonight. Speaker acknowledges it. 22 in favor in the room, 3 on Zoom, this will be added to the agenda and addressed tonight.
- Find [events](#) here!

Vote on Discretionary Fund Awards (30)

Jones

- MFA Application was postponed. Chair rules that the MFA Application was out of order not because of changes, but because once an application has received its full funding it is closed. No appeal is made.

7:18 pm

- Fight Night discussion: Co-chair of the Fight Night Committee presented Fight Night. Already sold 3k tickets, emphasizing more graduate school attendance. Last year was 50% Wharton, 50% other schools. The committee membership reflects that as well. Penn boxing and Wharton boxing are stakeholders. Presented the need for funding.

¹Please provide all suggested edits to the minutes to Director of Logistics Aradhana Kasimsetty by the Friday before next GA.

Assembly Member: How much is the afterparty projected to cost? Response: A little over 215k. Money comes from ticket sales, alumni, corporate sponsors, and in prior years GAPSA.

Assembly Member: When tickets go on sale, how do you make sure all graduate schools are aware? Response: Tickets are already on sale. We have people reach out based on word of mouth, happy to market it where we can.

Assembly Member: Last meeting there were concerns over the donation and the numbers. Interested to hear more about that, how do we keep that from happening again, etc. Response: As the committee, we don't control the funds. WGA partners with us to front load the costs. Fundraiser also exists now that directly goes to the Boys and Girls Club.

Assembly Member: A past request was made for a breakdown to show what schools were represented. Response: We don't have specific ways of understanding who was in attendance because emails don't necessarily specify. We have anecdotal evidence though of attendance.

Assembly Member: I want to hear more about mitigating this happening again. Response: WGA went through a restructuring. It won't happen again at least in terms of the restructuring.

- Motion to to extend one minute. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: If the data isn't available, will the WGA and Fight Night commit to presenting the finances for this event? Response: Absolutely, Bill.com has everything publicly available. This year, we will be keeping track of attendance break down as well.

- Motion to extend five minutes. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: If you book things a year in advance, is there a feed back mechanism where you could understand cost saving measures, negotiating what can or will be funded. Response: The year in advance is the venue, which is a small part of our costs. The fighter gear and wear is very expensive. We have found a sponsor going forward. Additionally, artists are much cheaper this year. Next year we're looking at cheaper spaces for the after party.

Assembly Member: Lloyd, could you explain what the restructuring actually entailed, and why more light can't be shone? Response: We have two separate accounts, one with univ and one with ourselves. Issue is where revenue comes and expenses go. For Fight Night the issue is that money in our univ account can't be sent from to non profits, we are not able to access it. This caused a lot of payout from the account we can access, but receiving money in the account we can't access. Joers: Every group and club at Wharton was affected by this, Fight Night is the only group that received anything from WGA for the donation.

Nakisha: Providing some context, one data point was submitted that showed attendees breakdown. Wharton at 57% Law at 14% and other schools the remainder. Secondly, Have you considered trying to access IPF Funding between Wharton and Law? Response: We've begun that and are hoping to do that for future charitable events.

Assembly Member: You mentioned a concern with difficulty of getting individual attendee information. Can you add an affiliation question during purchase? Resposne: One thing is that we don't handle ticket purchasing, that's done internally within the Palestra, so we will have to talk to them about that.

- Motion to extend by 2 mins. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: Are there tickets still available? Historically the award has been cash as well as buying tickets to resell to the student population. How much could we buy?
Response: 1000 Palestra only are available, \$50 a person.

Assembly Member: How much is a GA ticket? Response: \$95

Assembly Member: Last time we talked we were unclear on previous year donation numbers. Response: Last three of four years: 75k 175k 165k before that it was never above 75k.

- Motion to extend by one min. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: In terms of accessing IPF, WGA has more than the 35k requested so why not use that resource? Response: Outside of Fight Night we have plans to use those funds for another organization. WGA is already funding us 45k, allowing us to dropped Palestra only by 20 dollars and GA by \$10.

Assembly Member: You said you were planning to use the remaining IPF. What is the event? Response: We have a planned collaboration between WGA, Weitzman and Rebuilding Together Philadelphia.

7:42 pm

- Deliberations, session is now closed to Fight Night Presenters.

Finance recommendations: Last year discretionary funding has not been fully used, IPF and SGEF are also options for them. Consider the nature of funding requests and where should funds come from. If funds don't get used they get lost.

Assembly Member: I don't understand waiting to use IPF funding if an event may or may not happen...

Assembly Member: For the RTP event, Weitzman has already invested their IPF so it will happen.

Assembly Member: Sometimes we do eggs in multiple baskets, since IPF is not guaranteed. I suggest subsidizing tickets, and we can attach strings to this money but we don't have that power over IPF money.

Assembly Member: Last year WGA didn't utilize their IPF, suggestions of last years GA was to use the IPF for events. I suggest majority funding with IPF and supplementing with Discretionary Fund.

Assembly Member: How much do we have left in the Fund? Is there a chance another student group will need this? Response: 15,818 left, there is a possibility more groups will request funding.

Assembly Member: I want this event to happen its a charitable event. However I don't feel my questions were satisfactorily addressed, or the articles claims were properly addressed. I'm not prepared to fund this group.

Assembly Member: I think this a great event, but I do feel very disrespected. They had an appointment to present which didn't happen last meeting. I'm fuzzy on money being donated from WGA. I want to better understand.

Assembly Member: In response to that, I hear you and understand and will take ownership of failing to have someone present last meeting. To shed some light, the reason for the restructuring was to fix years and years of poor financial practice that has occurred. For example GAPSA tickets last year was money that was transferred to the account within the university that we as Fight Night were unable to make transfers from. That made a 20 to 30k mistransfer. The SAF fund got built up, but our TD account was zeroed. We worked

with the university on this and every club had their accounts zeroed. This effort has an upfront impact but sets us up for success in the future.

Assembly Member: Regarding the IPF Fund, It is Whartons not Fight Night. If WGA were going to use the IPF, they probably would have contributed their IPF instead of the 45k already transferred.

Assembly Member: Reminder we're using IPF for the Weitzman partner event.

- Motion to to extend by 5 minutes. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Exec Member: If there is a consensus to provide support for a group, I would encourage us to come to that. As far as details of spending, I encourage anybody to propose attaching strings and define how the money can or can't be used.

Assembly Member: I want to say thank you for the explanation. The B&Gs Club really relies on these funds. Making this event accessible is important to me as well. I'm okay with this but I need some sort of stipulation.

Krone: They were seeking 55k, I told them to ask for less and bridge IPF with the remainder.

Assembly Member: I would be willing to fund under the right circumstances. The attitude of the group offended me. We should attach that denying requests for comment in a situation like this are inappropriate, and not addressing the mismatch at all until we brought it up in the GA after they requested 35k is not acceptable. I want a public explanation issued and apologies.

Assembly Member: What is the extent of the trust and verify mechanisms, how do we get proof before sending money? Response: Requesting full transparency and reports can leave the GA in control.

Assembly Member: Can we get a big picture, how much in all of our pots? Nakisha: we are underutilized by about 300k.

Rebekah Davis: I want to offer my time, feel free to reach out with more questions. We're talking to the daily Pennsylvanian about the credibility of the sources and how everyone was represented, and are working on a response story.

- Motion to to suspend the rules and to consider strings attached before giving any money in addition to normal procedure. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: Nandan going through past tax reports was extremely helpful. I propose that we get a monthly update to finance on what is projected for expenses.

Assembly Member: That might be excessive. We should just ask for the numbers prior to transfer of funds.

Assembly Member: I want better breakdown of attendee distribution.

Assembly Member: I suggest that WGA or entity needs to respond. From WGA, by the end of April I want a statement that responds specifically to the allegation that leadership knew that the donation promised was in excess of what they could execute, and the number of their leaders resigned.

Assembly Member: My concern is that we've already given them money, how can we control.

Assembly Member: We want spending numbers two weeks before the transfer from Fight Night to the Boys and Girls Club, as well as two weeks before the transfer from GAPSA to Fight Night.

- Motion to to strike the monthly financial report from stipulations, as well as the Penn Fight Night to BG Club transfer motion. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: I want a final report after books get closed including confirmation of how much was donated and when to Boys and Girls Club at the end of Fall Semester.

Assembly Member: Motion to vote on all. (1) Breakdown of ticket sales by school for this year, (2) public response, (3) numbers and financial breakdown by May 15th or two weeks before money transfer from GAPSA to Fight Night (4) Disclosure of final numbers by Dec 31st.

- Voting on adding these 4 stipulations. Seconded. All in favor. In the eyes of the chair, the motion is carried.

Assembly Member: Proposing awarding the full amount left, 15,818.

Motion to award full 35k. (Nakisha can move numbers from other underutilized budgets)

Motion to award 7.5k.

Motion to award 25k.

8:26 pm

- Voting on the full 35k. 13 y 15 n, motion fails.
- Voting on 25k 23 y 13 n. That passes! We will be awarding them 25k. Now time to propose methods to give this money.

Motion to use 100 percent to buy tickets and resell them.

Motion to use 80% ticket, 20% to the venue.

Motion to use 50% ticket, 50% to the venue.

Motion to use 100% to the venue.

Nakisha: Are we buying these full price or subsidizing? Response: Typically we buy tickets from the group at their cost unless Finance negotiates a discount. Then we distribute at one third and at Finances discretion.

- Voting on 100 percent to the venue. Fails.
- Voting on 50/50, 13 y, many more n. fails.
- Voting on 80 tickets / 20 to venue 21 y, fewer no's, passes! 25k will be awarded, 80 percent will go to buying tickets, 20 percent will go towards the venue. Conditions/stipulations are as noted [here](#).

8:39 pm

Second reading of IDEAL Council constitutional [amendment](#) (20)

Ricks

- Presentation by Chloe, creating infrastructure for incorporating other affinity groups into IDEAL. We want to add seats reserved for IDEAL council members and affiliates for committees in advocacy. VP of Advocacy, Dir of Equity and Access, and IDEAL chair will meet once a semester.

Assembly Member: I largely support. For the first two resolves, these two are financial in nature. I would like to see a demonstrated need and some sort of documentation that

IDEAL needs this money. Could you speak to that? Ricks: Relating to APF, this is the inaugural year. It is the number one thing I get emailed about. Non IDEAL affinity groups are finally contacting us about APF. The empowerment fund has more applications than it could fund. We anticipate growth as well.

Exec Member: How do we codify, maybe we can say that all three councils will receive the same increase.

Assembly Member: For the first resolved clause, are the professional and research councils already coupled? Exec Member: It has been a practice but it is not codified.

Motion to to make it say "equal to the lesser of the increases to the other councils (Professional and Research) budgets". To be less destructive.

Motion to to amend the amendment. Change it to at least the lesser of the two councils.

Assembly Member: Clarifying that this only applies to the empowerment fund not the entire thing. This doesn't change anything for equity across all three councils.

- Voting on changing the amendment to add the words "at least".² Seconded. All in favor. In the eyes of the chair, the motion is carried.

We will go back to considering the amended amendment.

Motion to to suspend the rules to not consider this anymore and move to Adams amendment to allow for equitable overall council budget increases.

Assembly Member: In favor of this, Adams amendment is less likely to be changed.

Chair is returning us to discussion. Any motions to continue discussing one of these two amendments, going into a vote.

- Vote on the amendment (as written in footnote 2) Seconded. All in favor. In the eyes of the chair, the motion is carried and these changes are now in the bill.

Motion to to divide this first clause from all the rest and vote on the remainder of the bill.

Ricks: Voting on this motion to divide section one, all in favor Seconded. All in favor. In the eyes of the chair, the motion is carried.

Motion to to split four separately, and 2 3 5 considered as one.

- Voting on this motion to divide section 4 from 2, 3, 5, all in favor Seconded. All in favor. In the eyes of the chair, the motion is carried.

Motion to send 2,3,5 to a vote. Seconded. All in favor. In the eyes of the chair, the motion is carried

- Voting on 2, 3, 5. Seconded. All in favor. In the eyes of the chair, the motion is carried.

One and Four are still on the table.

Motion to to vote on the resolution 1 as written.

- Motion to to postpone items 1 and 4 to next meeting. Seconded. All in favor. In the eyes of the chair, the motion is carried.

9:14 pm

First reading of FY25 Proposed Budget (20)

Alvarado

²Text now says: "First, that the amount of funds appropriated for the Empowerment Fund shall increase at a rate, in percentage terms, at least equal to that of the lesser increase of the Research and Professional Council budgets for the purpose of funding graduate affinity groups with voting members on the IDEAL Council; and"

- Overall budget increase of 3% but we only have 0.45% here from the increase not taken away due to constitutional mandates and long standing commitments. This ends up with around 10k.
- Changes include a 3k Iris photo booth maintenance, 1.9k for legal services, APF Match of 8.6k, and Alumni Relations Budget..
- See appended [slides](#) and reach out to Rene with questions.

9:23 pm

Elections for 2024-2025 Executive Board and Officers (180)

Holtzer

- President Elections. Nominees include Suzie Bae (Wharton MBA), Joelle Lingat (SP2), Ludwig (SEAS) and Kendall Hart (Law). Suzie Bae is not present and will be removed from the running. Time for candidate speeches!

Candidates gave their speeches

Entering Q and A:

Questions to all, accountability stewardship, how do you feel about the current approach to fiscal responsibility? Hart: Going in the right direction. From my experience on Exec, we've made significant strides. Continuing the presentations on where money is going, I think we've made great progress. Lingat: Constantly working towards, to make sure those in the GA understand, and that students have access to the budget, and then to admin who have questions, having conversation on transparency to those in our community and our intentions. Zhao: We've worked on this for a long time, and I think bringing in the G12 will aid in transparency. For funded events, we want more transparency on the report. Hart: On the G12 there does need to be someone to audit and check the state of awarded funds.

How will ensure there is more collaboration between councils? How will you continue conversations with admin? Lingat: I've found that having dates scheduled for next year in advance so they're protected in advance so we can be strategic about what points we want to make. As for councils, I would foster this in office hours to allow for increased accessibility. Zhao: I have been in GAPSAs for two years and have been in the provost office multiple times. Documentation and long term plans is important, bringing admin directly to the GA is another idea I have. Collaboration among councils, I would like to have more small group dinners and coffee hours. Hart: One big way for council cohesion is a monthly sit down between leaders of the councils. For admin, I think I understand the priorities. Lingat: On the point of councils, there can be fertile ground to have those conversations. We only meet 14 times a year, and in essence we only have 4 to 5 meetings to actually make work. We want to do work outside of these meetings.

I appreciate being president before you're president. Can you talk about your achievements or successes in this past year in terms of service to graduate community? Zhao: Foster a warm welcome community amount the members. We passed our resolution, worked it out with the provost. Increased stipends for PhD students. Hart: Professional students as a whole coming together on various pieces of legislation to harness our voting power. Lingat: As VP of advocacy, I spoke to University Council on behalf of GAPSAs with my child in my arms. I want to emphasize the mission of GAPSAs that you can have an impact no matter your life situations. I want to help support the future generation!

What legacy do you inspire to leave behind and why? Hart: I want to be remembered as someone who cared about students, their time, everyones benefit, I want to do the work behind the scenes to empower everyone. Lingat: I am a queer femme of colour, and my history that drives me to be an advocate. Using this platform to bring in the community for future graduate students. Zhao: I love to spend time with my communities. I believe

we have the power to advocate for ourselves and create something beautiful together. I want our collective voice to be engrained I think my opinions should not take precedence over the GA. Hart: I just want to be someone that helped people and took the best of the organization to help poeple, Be good stewards of the money, give back to the graduate students that put us here.

This year was overwhelming, how do you plan to bring people up to speed and make people feel welcome? Lingat: Having training and preparation to happen during the summer. I've done mock session to go through the motions. To make people feel welcome, I want to do creative and fun exercises! Zhao: I think pre-orientations, gatherings before the GA as a social mixer. Do some mock trials and be more lenient in the first few meetings. Then we'd like to have good documentation on what we discussed. Hart: Retreat beforehand would be great. Organizing all the schools so reps get appointed is a challenge but outside of a GA meeting we could go over the logistics. Even if its just going on Canvas then that could be an option. Lingat: Write down on a post it note a commitment to GAPSA and share it with each other.

We have advisors who have hamstrung us. What would you do to mitigate these issues so we can do the things we are intended to do? Zhao: Advisors are a tough but important relationship. Bringing the issues directly to the Provost and president are still possible. We can bring them directly to the GA rather than passing them through the filter of admin. Hart: I like the idea of bringing admin here as well. I think some things that have been implemented are here to stay. When we have these issues, we need to take it on a case by case basis to find a middle ground and compromise. We want to make sure we are advocating for ourselves. Lingat: I am really good at turning no's into yes's. I would meet with Meredith weekly to make things happen. I understand how bureaucratic bodies work. I believe admin can be a conduit for us not just a barrier. Zhao: Stipends and handbook issues were two difficult topics to discuss. Stipends had a unionization threat, handbooks had its own threats. I know how to leverage the student bodies power to get things done.

Ideas to strengthen GAPSA's relationship and partnership between GSC and the provost? Hart: Regular meetings, not talking past each other. Going forward I think having monthly meetings is the best way forward. Lingat: I believe the relationship needs to be built prior to conflict. The important thing is finding the unifying ground and explanations for our interests. In actuality we have a lot in common. Zhao: I personally have relationships with GSC and Provost from my past work. In addition, regular meetings and not leaving out any groups.

In the coming year what do you see as GAPSA's greatest threats and opportunities. How do you manage the inherent conflict of interest knowing that those who set the rules of spending benefit from GA not spending? Lingat: Opportunity is always the GA and general membership. Biggest threat could be administration, or even the challenge of being graduate students at the same time as we're trying to manage all of these responsibilities. Zhao: Biggest threat is admin. Biggest opportunities are the new leadership and committees in order to move forward. As for conflict of interest, one of my opinions is that money can go back to G12s since they have more lenient policies on spending. GAPSA wants to encourage more interaction between them. Hart: The biggest opportunity is the councils, where bills and ideas can come up. The biggest threat is probably a general apathy and lack of confidence in GAPSA. For admin and the budget, reminding admin of our aligned purposes and that our budget does help graduate students and advocating for that is important. Lingat: I'm good at convincing judges based on having them articulate their exact needs and reasons for disagreeing so we can find common ground. We can also talk about donor impact.

Motion to to close to room to all non GA members.

10:00 pm

- Room is closed

10:33 pm

Joelle is the president!

- EVP

Taylor Sullivan and Adam Ziada are our candidates. They gave speeches.

Entering Q & A:

What is your understanding of the responsibilities of EVP and how will your qualities and strengths will help you? Sullivan: Delegate and organize for other VPs and a problem solver and mediator and resource for the campus. I have experience in education and a regional director for an international organization has allowed me to work through unpredictable problems. Ziada: I think its to nurture and teach the individual members of the team. Starting individual research projects to help people achieve their dreams. At Beyond Penn I encouraged each of the committee members to create the change they wanted to see. Sullivan: At Penn, I've been working with fisher library to make them compliant, and ensure happy hour safety procedures.

For EVP there is a lot of responsibility for maintaining the EBoard. How do you plan to hold the EBoard responsible and accountable? Ziada: Immediately I think the work empathy jumps to mind, there can always changes that can be made. I think that is the key and understanding where they are in their degrees. I used to have execs talk about when their midterms are and coordinated availability and workload ahead of time. Sullivan: Similarly transparency and care for everyone. Be able to maintain mental health, checking in with every body and being open to hearing them out. Ziada: I would say understanding the structural limitations. I want to plan so that the work life balance is better managed.

Talked about connecting with the Exec board. Could you give an exact example of connected with people whose identities were different from your own. Sullivan: Culture shock of moving from Nebraska to Philadelphia, it was a huge manner of not knowing how to navigate the city and a university like Penn. It required me to have an open mind. Ziada: There was a mutual need in the student body to bring groups together. I sat down the presidents of each of the groups, and asked if they would be open to hosting one single centralized event where all of our constituencies can learn everything together. Sullivan. Once coming here I connected with the christian association where we have a fellowship dinner where people of different belief systems come together to talk about themselves and their struggles.

What is the biggest issue of GAPSA right now and how would you tackle it. Ziada: I think one of the greatest issues is the turn over and loss of expertise clubs and execs. Sullivan: Penn is a giant institution, and there is a struggle for connection. Ease of access to information, advertising for the funds. Not enough communication between the G12 as their should be. Ziada: We're working on a collaborative event for creating aboard of international orgs relevant to GSC subsections. I'm working on sending out notifications to students.

Have you sat with Alex to understand the role and opportunities for growth, and if so what did you learn? Sullivan: Yes I did sit down with Alex and I learned how he worked through problems. Sometimes you have to play the role of operator to connect needs to resources. Ziada: This year no I did not, but last year I was a member of logistics with Alex. We talked a lot about improving the ideas for Exec and I want to carry on those initiatives. I talked with the previous EVP. Sullivan: I have worked alongside Ari and Gabby to improve things within the logistics and operations committees so I'm familiar with these groups.

As EVP what are your thoughts on how to break down those barriers and communication choke points? Ziada: Small group dinners, social footing. Sullivan: having one source of communication and application could be very helpful. I want to have one or two people assigned to organize a free activity for the whole team. Ziada: Idea from a past team, we had a group of four to six people from different committees to ...

How will you support the president in case of those duties or her absence. I think familiarity and close communication are very important in these capacities.

an essential responsibility is selecting awardees for the PGLA. What is your familiarity with that? Ziada: I have scored a bit in the past. Last year however, it was a biweekly occurrence where I'd be point out mis matches in the budget and vocal about pointing out inconsistencies. Sullivan: I have been trying to better verse myself in this as well. I have little familiarity with that. Ziada: I see there as an opportunity for shifts in budget and spending to make things better for groups and us.

We're heading into a tumultuous time in terms of the campus social environment and the political climate of the country. Sullivan: be pre-emptive. Amidst the DACA and Trump elections, I was in Iowa. I was involved in advocacy there and a strategy I found helpful were resources and trained specialists and people to debrief when people might occur. In hearing and supporting people, it encourages collaboration rather than violence or reaction. Ziada: I have the ability to put some politics to the side since I am Canadian, but my background as an Egyptian American means that my identity is some what involved in these issues. I think listening while trying to remain impartial is important for this role. Sullivan: I want to make this an accessible place. Penn is rated one of the worst places for freedom of speech and expressing viewpoints.

11:12 pm

- Room is closed

11:24 pm

- We no longer have quorum in professional council to vote. ³

11:33 pm

- VP for Finance, VP for Operations, VP for Advocacy, VP for Programming, and Speaker postponed to next meeting due to quorum.

11:35 pm

3 Adjournment

- Meeting adjourned.

³3 professional council votes left after president vote but before EVP vote, bringing PC quorum from 25/48 to 22/48

4 Attendance

IDEAL Council	Professional Council
Christopher Johnny IDEAL BGAPSA Briana Edwards IDEAL BWGA Proxy: Christopher Johnny Zihao Wang IDEAL CSSAP Virtual Carlos Jarquin IDEAL LAGAPSA Proxy: Gaurav Mangal Max Piscotta IDEAL Lambda Proxy: Christopher Johnny Catherine Zhang IDEAL PAGSA Proxy: Gaurav Mangal Sereen Assi IDEAL PGWISE Danushi Prajapati IDEAL Rangoli	Lavnik Balyan Engineering (GSEG) Oliver Ma Engineering (GSEG) Sravana Nuti Engineering (GSEG) Joey Vitale Engineering (GSEG) Sophia Li Engineering (GSEG) Yilong Huang Engineering (GSEG) Harsh Yellai Engineering (GSEG) Akash Jain Engineering (GSEG) Absent Megan Perelman Engineering (GSEG) Yiming Wang Engineering (GSEG) Aditya Chennapragada Engineering (GSEG) Absent Hugh Strike Law (CSR) Olivia Heffernan Law (CSR) Virtual Laila Salame Law (CSR) Absent Sooyong Kwon Law (CSR) Absent Hayden Innes Medicine (BGSA) Muskan Lather Medicine (BGSA) Proxy: Hayden Innes Christian Bogardus Medicine (MSG) Virtual Maya Alexis Medicine (MSG) Virtual Mo Soumaoro SP2 (SP2SG) Elyse Cinquno SP2 (SP2SG) Katherine A. Paulikonis SP2 (SP2SG) Isabelle Schlehr Veterinary (SAVMA) Absent Excused Sabrina Garcia Veterinary (SAVMA) Absent Excused
Professional Council	Research Council
Daniel Ceva Arts and Sciences (LPSGov) Matthew Furey Arts and Sciences (LPSGov) Xinyu (Kathy) Li Arts and Sciences (LPSGov) Virtual Rebekah Davis Business (WGA) Ashish Erasani Business (WGA) Virtual Alison Lee Business (WGA) Proxy: Loyd Bradley Divya Achantani Business (WGA) Virtual Isaiah Matthews Business (WGA) Absent Rhea Datta Business (WGA) Virtual Loyd Bradley Business (WGA) Cristian Navarro Business (WGA) Virtual Shivani Daffary Dental (PDM) Absent Lauren Verheyden Dental (PDM) Absent Katherine Bencosme Dental (PDM) Absent Tre Ambroise Design (WSC) Virtual Meagan Kearney Design (WSC) Lauren Pawlowski Design (WSC) Duc Nhu Education (GSESG) Taylor Sullivan Education (GSESG) Ananya Mekapati Education (GSESG) Proxy: Duc Nhu Vani Kumari Education (GSESG) Proxy: Duc Nhu Xinzhu Shi/Madelynn Education (GSESG) Mengying Bian/Victoria Education (GSESG) Virtual Varun Viswanathan Engineering (GSEG) Absent	Ben Glass Arts and Sciences (SASGov) Jenny Reiss Arts and Sciences (SASGov) Virtual. Voting Proxy: Yumi Kodama Jaydee Edwards Arts and Sciences (SASGov) Ameen Sidhick Arts and Sciences (SASGov) Virtual Alexandra Faeth Arts and Sciences (SASGov) Absent WDC Business (WDC) Proxy by Jaydee Edwards Devo Probol Communication (AGCS) Catherine Zhang Education (GSESG) Absent Quan Minh Nguyen Engineering (GSEG) Stephen Lee Engineering (GSEG) Makyla Boyd Engineering (GSEG) Stephanie Schreiner Medicine (BGSA) Emily Getzen Medicine (BGSA) Jayme Nordin Medicine (BGSA) Adam Ziada Medicine (BGSA) Alexandra Maye Nursing (DSO)

Appendix

To: The General Assembly of the Graduate and Professional Student Assembly (GAPSA)

Author(s): Chloe Ricks-Martinez, Maxwell Pisciotta, Gaurav Mangal, Briana Edwards, Samuelle Delcy, Mayowa Fageyinbo, Catherine Zhang, Will Chan,

RE: Resolution to Improve IDEAL Council's Advocacy and Representation Efforts

ABSTRACT:

Within the Graduate and Professional Student Assembly (GAPSA), the Inclusion, Diversity, Equity, Access and Leadership (IDEAL) Council is intended to represent graduate and professional affinity group interests across all of Penn's twelve graduate schools. As graduate and professional students with affinity interests in need of representation have proliferated since the founding of GAPSA, and later IDEAL Council, this resolution seeks to modernize the governance of the Council such that its modern functioning is parallel with its purpose.

WHEREAS, The Graduate and Professional Student Assembly (GAPSA) is charged with representing all graduate and professional students enrolled at the University of Pennsylvania; and

WHEREAS, GAPSA's Inclusion, Diversity, Equity, Access and Leadership (IDEAL) Council is charged with representing graduate and professional affinity group interests across all of Penn's twelve graduate schools; and

WHEREAS, the IDEAL Council offers financial, social, and organizational support to graduate student affinity groups that seek to promote the values of inclusion, diversity, equity, access, and leadership; and

WHEREAS, the IDEAL Council is comprised of representatives of affinity groups that have executive boards and constituencies that are inclusive of at least three of Penn's twelve graduate schools; and

WHEREAS, School-based affinity groups whose executive boards and constituencies may not meet the three school requirement for IDEAL Council membership are still entitled to representation by GAPSA and GAPSA's IDEAL Council; and

WHEREAS, school-based graduate student affinity groups whose missions otherwise align with those of GAPSA's IDEAL Council may be negatively affected by an inability to access the financial, social, or organizational support from the IDEAL Council; and

WHEREAS, the work of GAPSA's committees, particularly those that fall under the Advocacy Division, is made more efficient and far-reaching when graduate students from diverse backgrounds are able to introduce new and ongoing initiatives that are being developed outside of GAPSA's General Assembly; and

WHEREAS, the efforts of GAPSA, the IDEAL Council, graduate school-based affinity groups, and the constituents of each to increase diversity and inclusion and ensure equitable

representation at the level of graduate student government and university administration are mutually hampered by barriers to communication and collaboration; and

WHEREAS, the number of graduate students at Penn with identities that fall within an IDEAL constituency and require adequate representation, financial, and organizational support is only expected to proliferate; be it

RESOLVED, FIRST that the amount of funds appropriated for the Empowerment Fund shall increase at a rate, in percentage terms, equal to that of Council budgets as a whole for the purpose of funding graduate affinity groups with voting members on the IDEAL Council; and

RESOLVED, SECOND IDEAL Council shall provide up to 10% of its appropriation for the Empowerment Fund to the Affinity Partnership Fund (APF), which shall be matched by an equal contribution from GAPSA; and

RESOLVED, THIRD that school-based graduate affinity groups who serve overlapping constituencies as IDEAL Council representatives but may not routinely service graduate students across three or more of Penn's graduate schools may appoint a representative to a non-voting seat on IDEAL Council as an "IDEAL affiliate;" and

RESOLVED, FOURTH that Article VI.A.3.c(1) of GAPSA's constitution should be amended such that the former c(1) becomes c(2) and the new c(1) reads "each of GAPSA's four advocacy committees should reserve at least one seat with a "right of first refusal" for IDEAL Council representatives or IDEAL affiliates; and

RESOLVED, FIFTH that the VP of Advocacy, the IDEAL Council Chair, and the Director of Equity and Access shall meet jointly at least once per semester to discuss the status of ongoing advocacy efforts related to diversity, equity and inclusion.

Penn Fight Night

Amount left in Discretionary:

\$15,818

Amount funded:

\$25,000

Funding method proposals:

80% ticket sales / 20% venue cost direct transfer

Proposed conditions:

- Breakdown of ticket sales by school
- Public response to allegation of knowledge of incorrect donation amount and awareness of board resignation from WGA by the end of April 2024
- Numbers prior to transfer of funds from GAPSA, **no later than May 15 or two weeks** before transfer from GAPSA
- Disclosure of final numbers, including donation amount and date of donation, to BGCP by December 31, 2024

First Read of FY25 Proposed Budget

20 minutes

First Reading

Lets level set: how much budget de we really have to play with?

		Total minus inputs (PGLA & Provost)
FY24 Budget Total	\$ 2,315,000	\$ 2,257,000
FY25 Budget Total	\$ 2,409,710	\$ 2,324,710
	\$ 94,710	\$ 67,710



Pot of Budget to Distribute	\$67,710
<u>Amount consumed by CM or LSC</u>	\$56,870
Amount left to distribute	\$10,840



Amount left to distribute using point system as % of Overall Budget

$\$10,840 / \$ 2,409,710$
= 0.45%

Comments about the point system

- It is data-driven
- Automatically incentivizes good utilization and budget survey participation
- Will drive the budget to the correct amounts over time

FY25 Proposed Provisional Budget

Graduate and Professional Student Assembly			
Director of Budget			
Preliminary FY24/25 Budget			
13 Mar 24			
Consolidated			
Core Base	\$	931,287	(1)
GAP	\$	217,332	
G12+Base	\$	865,494	
AAP	\$	17,357	
Tied Fraction	\$	293,900	
Contingency	\$	84,441	(2)
Total	\$	2,409,710	
Detailed			
Core Base	\$	931,287	(1)
Leadership	\$	16,920	
1.1 President Special Projects	\$	3,920	
1.2 EVP Special Projects	\$	5,000	
1.3 EVP Leadership Development	\$	8,000	
Finance	\$	159,952	
2.1 Student Group Event Fund	\$	101,072	
2.2 Discretionary Fund	\$	25,000	
2.3 Pilot Funds	\$	23,000	
2.4 Administration	\$	9,330	
2.5 GA Opportunity Fund	\$	-	
2.6 Division Development	\$	1,500	
Operations	\$	110,459	
3.1 Alumni Relations	\$	27,225	
3.2 Data Analytics	\$	3,000	
3.3 Logistics	\$	76,734	
3.4 Public Relations	\$	1,500	
3.5 Division Development	\$	2,000	
Programming	\$	256,545	
4.1 Grad Fest	\$	62,394	
4.2 Professional Development	\$	-	
4.3 Academic Programming	\$	10,351	
4.4 Cultural Programming	\$	85,000	
4.5 Social Programming	\$	79,301	
4.6 Wellness Week	\$	8,439	
4.7 All Access	\$	9,800	
4.8 Division Development	\$	1,500	
Advocacy	\$	20,833	
5.1 Equity & Access	\$	4,076	
5.2 External Affairs	\$	7,134	
5.3 International	\$	4,153	
5.4 Wellness	\$	2,970	
5.5 Division Development	\$	2,000	
Councils	\$	367,078	
6.1 Engagement Fund	\$	86,283	
6.2 IDEAS Council	\$	16,178	
6.3 Professional Student Individual Grants	\$	106,090	
6.4 Professional Council Development	\$	5,000	
6.5 Research Student Individual Grants	\$	106,090	
6.6 Academic Event Fund	\$	42,436	
6.7 Research Council Development	\$	5,000	
Tied Fraction	\$	293,900	
7.1 President Gutmann Leadership Award (PGLA)	\$	40,000	
7.2 GAPSA Provost Award	\$	90,000	
7.3 Iris Photo Booth	\$	3,000	
7.4 Family Center	\$	23,000	
7.5 Legal Services	\$	1,900	
7.6 Graduate Student Center (GSC)	\$	15,000	
7.7 Executive Service Awards	\$	87,000	
7.8 Other Encumbrances (Alumni + PGLA Carryover)	\$	34,000	
7.9 Graduate Student Emergency Fund	\$	-	
Contingency	\$	84,441	
8.1 Emergency Fund	\$	40,000	
8.2 Bonus Fund	\$	44,127	
8.3 Reserve	\$	314	
Affinity Accountability Program (AAP)	\$	17,357	
9.1 Affinity Partnership Fund (APF)	\$	8,628	
9.2 Affinity Partnership Fund (APF) GAPSA Match	\$	8,628	
G12+ Accountability Program (GAP)	\$	217,332	
10.1 Synergy Fund	\$	25,000	
10.2 Interschool Partnership Fund (IPF) G12 Contribution	\$	96,166	
10.3 Interschool Partnership Fund (IPF) GAPSA Match	\$	96,166	
G12+ Base	\$	865,494	
11.1 Annenberg Communications	\$	3,721	
11.2 Carey Law	\$	65,771	
11.3 Dental	\$	56,684	
11.4 Education	\$	62,742	
11.5 Engineering	\$	180,524	
11.6 Nursing-GSO	\$	17,827	
11.7 Nursing-GSO	\$	3,115	
11.8 Perelman Medicine-MSG	\$	39,030	
11.9 Perelman Medicine-GSA	\$	77,454	
11.10 SAS-UGov	\$	39,809	
11.11 SAS-SAGov	\$	74,338	
11.12 SP2	\$	29,424	
11.13 Veterinary	\$	36,780	
11.14 Weitzman Design	\$	47,424	
11.15 Wharton-WGA	\$	118,389	
11.16 Wharton-WDC	\$	12,462	

(1) Research Council and Professional Council include Provost Award, Provost Award includes match.
 (2) Contingency includes Emergency Fund, Bonus Fund, and Reserve. Reserve is 10% based on final FY24/25 Carryover. Reserve releases to Finance Admin for allocation.
 (3) Base allocations reflect gross expenses. Revenue releases to Finance Admin for allocation.
 (4) This is revised from GA vote in April 2023. This is a new total based on Univ Admin suggested allocation per each constitutional/lead executive member.
 (5) 50% of G12+ allocations transfer to IPF as G12+ Contribution. GAPSA Contribution to IPF includes 1-to-1 G12+ match.
 (6) Synergy Fund is included in GAP. Synergy Fund includes 1-to-1 G12+ match to GAP.
 (7) G12+ Base allocations assume 10% contribution to IPF by G12+. GAPSA Contribution/Synergy Fund reverts to Finance Admin and G12+ Contribution reverts to G12+ governments that opt out of participation or make withdrawals from IPF.



Summary of changes from January 31 to date

- **Tied Fraction:** Iris Photo Booth Yearly Maintenance – \$3,000
- **Tied Fraction:** Legal Services – \$1,900
- **Affinity Accountability Program:** Affinity Partnership Program GAPSA Match – \$8,600
- **Operations:** Minor change to reflect accurate utilization in FY23 for Alumni Relations Budget

Leadership, Finance, and Operations

Section	Item	FY24 Amended Budget Amount	FY25 Preliminary Budget Amount Final	FY25 Preliminary Budget Amount Jan 31	Budget Amount Change from Jan 31	Budget Step Applied	Constitutional Mandates (CM)	Long-standing Commitments/Other Standing Rules (LSC)
Leadership		\$ 17,000	\$ 16,920	\$ 16,830	\$ 90			
1.1	President Special Projects	\$ 4,000	\$ 3,920	\$ 3,960	\$ (40)	Point System Zero or Decrease		
1.2	EVP Special Projects	\$ 5,000	\$ 5,000	\$ 4,950	\$ 50	Point System Zero or Decrease		
1.3	EVP Leadership Development	\$ 8,000	\$ 8,000	\$ 7,920	\$ 80	Point System Zero or Decrease		
Finance		\$153,670	\$ 159,952	\$ 162,033	\$ (2,081)			
2.1	Student Group Event Fund	\$ 97,350	\$ 101,072	\$ 102,256	\$ (1,183)	Point System Increase		
2.2	Discretionary Fund	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	CM	>=\$25k, XIII(C)(2)	
2.3	Pilot Funds	\$ 21,800	\$ 23,050	\$ 23,448	\$ (398)	Point System Increase		
2.4	Administration	\$ 9,520	\$ 9,330	\$ 9,330	\$ -	Point System Zero or Decrease		
2.5	GA Opportunity Fund	\$ -	\$ -	\$ -	\$ -	N/A		
2.6	Division Development	\$ -	\$ 1,500	\$ 2,000	\$ (500)	LSC		Division Development
Operations		\$118,600	\$ 110,459	\$ 111,050	\$ (591)			
3.1	Alumni Relations	\$ 27,500	\$ 27,225	\$ 26,950	\$ 275	Point System Zero or Decrease		
3.2	Data Analytics	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	LSC		Cost Driven
3.3	Logistics	\$ 86,600	\$ 76,734	\$ 77,600	\$ (866)	Point System Zero or Decrease		
3.4	Public Relations	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	LSC		Cost Driven
3.5	Division Development	\$ -	\$ 2,000	\$ 2,000	\$ -	LSC		Division Development

Programming and Advocacy

Section	Item	FY24 Amended Budget Amount	FY25 Preliminary Budget Amount Final	FY25 Preliminary Budget Amount Jan 31	Budget Amount Change from Jan 31	Budget Step Applied	Constitutional Mandates (CM)	Long-standing Commitments/Other Standing Rules (LSC)
Programming		\$248,000	\$256,545	\$259,349	\$(2,804)			
4.1	Grad Fest	\$60,000	\$62,294	\$63,023	\$(729)	Point System Increase		
4.2	Professional Development	\$-	\$-	\$-	\$-	N/A		
4.3	Academic Programming	\$10,000	\$10,191	\$10,252	\$(61)	Point System Increase		
4.4	Cultural Programming	\$85,000	\$85,000	\$85,000	\$-	Point System Zero or Decrease		
4.5	Social Programming	\$75,000	\$79,301	\$80,669	\$(1,368)	Point System Increase		
4.6	Wellness Week	\$8,000	\$8,459	\$8,605	\$(146)	Point System Increase		
4.7	All Access	\$10,000	\$9,800	\$9,800	\$-	Point System Zero or Decrease		
4.8	Division Development	\$-	\$1,500	\$2,000	\$(500)	LSC		Division Development
Advocacy		\$18,000	\$20,333	\$20,449	\$(115)			
5.1	Equity & Access	\$4,000	\$4,076	\$4,101	\$(24)	Point System Increase		
5.2	External Affairs	\$7,000	\$7,134	\$7,176	\$(43)	Point System Increase		
5.3	International	\$4,000	\$4,153	\$4,202	\$(49)	Point System Increase		
5.4	Wellness	\$3,000	\$2,970	\$2,970	\$-	Point System Zero or Decrease		
5.5	Division Development	\$-	\$2,000	\$2,000	\$-	LSC		Division Development



Councils, Contingency, and Affinity Accountability Program

Section	Item	FY24 Amended Budget Amount	FY25 Preliminary Budget Amount Final	FY25 Preliminary Budget Amount Jan 31	Budget Amount Change from Jan 31	Budget Step Applied	Constitutional Mandates (CM)	Long-standing Commitments/Other Standing Rules (LSC)
Councils		\$352,200	\$ 367,078	\$ 362,466	\$ 4,612			
6.1	Empowerment Fund	\$80,000	\$86,283	\$82,400	\$3,883	LSC		Grows in proportion to RC/PC councils
6.2	IDEAL Council	\$15,000	\$16,178	\$15,450	\$728	LSC		Grows in proportion to RC/PC councils
6.3	Professional Student Individual Grants	\$103,000	\$106,090	\$106,090	\$-	LSC		Grows in proportion to RC council
6.4	Professional Council Development	\$5,000	\$5,000	\$5,000	\$-	LSC		Council Development
6.5	Research Student Individual Grants	\$103,000	\$106,090	\$106,090	\$-	CM	(RC), below	
6.6	Academic Event Fund	\$41,200	\$42,436	\$42,436	\$-	CM	(RC), below	
6.7	Research Council Development	\$5,000	\$5,000	\$5,000	\$-	LSC		Council Development
Contingency		\$84,309	\$84,441	\$85,708	\$(1,267)			
8.1	Emergency Fund	\$40,000	\$40,000	\$40,000	\$-	CM	>=\$40k, XIII(C)(1)	
8.2	Bonus Fund	\$43,612	\$44,127	\$44,546	\$(419)	CM	==10% of Exec-managed lines	
8.3	Reserve	\$697	\$314	\$1,162	\$(848)	CM	Any extra money goes here automatically, VIII(A)(8)(d)	
Affinity Accountability Program (AAP)		\$-	\$17,257	\$-	\$17,257			
9.1	Affinity Partnership Fund (APF)	\$-	\$8,628	\$-	\$8,628	LSC		AAP to be proposed
9.2	Affinity Partnership Fund (APF) GAPSA Match	\$-	\$8,628	\$-	\$8,628	LSC		AAP to be proposed



Tied Fraction

Section	Item	FY24 Amended Budget Amount	FY25 Preliminary Budget Amount Final	FY25 Preliminary Budget Amount Jan 31	Budget Amount Change from Jan 31	Budget Step Applied	Constitutional Mandates (CM)	Long-standing Commitments/Other Standing Rules (LSC)
Tied Fraction		\$265,954	\$ 293,900	\$ 300,000	\$ (6,100)		^^ (RC): total >=\$45k in FY08 + proportional increases since, VIII(A)(5)	
7.1	President Gutmann Leadership Award (PGLA)	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	LSC		Yes keep at this level
7.2	GAPSA Provost Award	\$ 63,000	\$ 90,000	\$ 90,000	\$ -	LSC		Yes keep at this level
7.3	Iris Photo Booth	\$ -	\$ 3,000	\$ -	\$ 3,000	LSC		Annual Service Cost
7.4	Family Center	\$ 23,000	\$ 23,000	\$ 23,000	\$ -	LSC		Yes keep at this level
7.5	Legal Services	\$ -	\$ 1,900	\$ -	\$ 1,900	N/A		Long Standing Support of Legal Services for graduate students
7.6	Graduate Student Center (GSC)	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	LSC		Yes keep at this level
7.7	Executive Service Awards	\$ 87,000	\$ 87,000	\$ 87,000	\$ -	LSC		Pending Constitution Amendment: Standing rule 17: 3K per exec member
7.8	Other Encumbrances (Alumni + PGLA Carry over)	\$ 37,954	\$ 34,000	\$ 45,000	\$ (11,000)	LSC		Calculation
7.9	Graduate Student Emergency Fund	\$ -	\$ -	\$ -	\$ -	N/A		

G12+

Section	Item	FY24 Amended Budget Amount	FY25 Preliminary Budget Amount Final	FY25 Preliminary Budget Amount Jan 31	Budget Amount Change from Jan 31	Budget Step Applied	Constitutional Mandates (CM)	Long-standing Commitments/Other Standing Rules (LSC)
G12+ Accountability Program (GAP)		\$217,066	\$ 217,332	\$ 225,332	\$ (8,000)			
10.1	Synergy Fund	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	CM	>=\$25k, XII(E)(1)	
10.2	Interschool Partnership Fund (IPF) G12 Contribution	\$ 92,033	\$ 96,166	\$ 96,166	\$ -	LSC		Calculation
10.3	Interschool Partnership Fund (IPF) GAPSA Match	\$100,033	\$ 96,166	\$ 104,166	\$ (8,000)	LSC		Calculation
G12+ Base		\$840,201	\$ 865,494	\$ 865,494	\$ -			
11.1	Annenberg Communications	\$ 3,650	\$ 3,721	\$ 3,721	\$ -	CM	proportional, VIII(A)(4)(c)	
11.2	Carey Law	\$ 57,973	\$ 65,771	\$ 65,771	\$ -	CM	proportional, VIII(A)(4)(c)	
11.3	Dental	\$ 45,847	\$ 56,684	\$ 56,684	\$ -	CM	proportional, VIII(A)(4)(c)	
11.4	Education	\$ 86,082	\$ 62,742	\$ 62,742	\$ -	CM	proportional, VIII(A)(4)(c)	
11.5	Engineering	\$170,695	\$ 180,524	\$ 180,524	\$ -	CM	proportional, VIII(A)(4)(c)	
11.6	Nursing-GSO	\$ 17,743	\$ 17,827	\$ 17,827	\$ -	CM	proportional, VIII(A)(4)(c)	
11.7	Nursing-DSO	\$ 2,849	\$ 3,115	\$ 3,115	\$ -	CM	proportional, VIII(A)(4)(c)	
11.8	Perelman Medicine-MSG	\$ 34,755	\$ 39,030	\$ 39,030	\$ -	CM	proportional, VIII(A)(4)(c)	
11.9	Perelman Medicine-BGSA	\$ 67,407	\$ 77,454	\$ 77,454	\$ -	CM	proportional, VIII(A)(4)(c)	
11.10	SAS-LPSgov	\$ 34,188	\$ 39,809	\$ 39,809	\$ -	CM	proportional, VIII(A)(4)(c)	
11.11	SAS-SASgov	\$ 65,065	\$ 74,338	\$ 74,338	\$ -	CM	proportional, VIII(A)(4)(c)	
11.12	SP2	\$ 31,197	\$ 29,424	\$ 29,424	\$ -	CM	proportional, VIII(A)(4)(c)	
11.13	Veterinary	\$ 32,707	\$ 36,780	\$ 36,780	\$ -	CM	proportional, VIII(A)(4)(c)	
11.14	Weitzman Design	\$ 45,817	\$ 47,424	\$ 47,424	\$ -	CM	proportional, VIII(A)(4)(c)	
11.15	Wharton-WGA	\$132,330	\$ 118,388	\$ 118,388	\$ -	CM	proportional, VIII(A)(4)(c)	
11.16	Wharton-WDC	\$ 11,896	\$ 12,462	\$ 12,462	\$ -	CM	proportional, VIII(A)(4)(c)	

